



Archer Exploration Corp. Modern Slavery Report

Archer Exploration Corp. ("Archer", "the Company" or "we") has created this report to meet our requirements pursuant to the *Fighting Against Forced Labor and Child Labor in Supply Chains Act* (the "Modern Slavery Act"). This report covers the Company's activities during our financial year, from January 1, 2025 to December 31, 2025.

Forced labor and child labor (each as defined in the Modern Slavery Act and hereinafter together referred to as "**modern slavery**") are violations of fundamental human rights and are occurring across the globe. As a Canadian oil and natural gas company, we recognize the responsibility we must ensure our operations and the supply chains that support our operations adhere to the highest ethical standards, which includes no use of modern slavery in our business or supply chains.

The Company takes modern slavery and our reporting requirements seriously and we are committed to ensuring that we adhere to such requirements. We will continue to evaluate and assess our processes with respect to modern slavery in our business to ensure we meet all applicable reporting requirements and other legislation relating to modern slavery.

Steps Taken During 2025

The Company does not import any goods and is otherwise not aware of any high-risk exposure to modern slavery associated with the Company's supply chain. We intend to continue to evaluate our reporting processes to ensure that our reporting with respect to modern slavery meets the statutory requirements.

Structure, Activities and Supply Chains

Structure: Archer is a private oil and natural gas company headquartered in Calgary, Alberta Canada. We employ approximately 20 full-time staff in addition to various consultants and contractors in the head office and throughout our field operations.

Operations: The Company is engaged in the exploration and development of our crude oil and natural gas properties in the Grand Prairie, Alberta region.

Supply Chains: Archer's supply chain includes businesses that supply goods and services to our organization, primarily encompassing various vendors, suppliers, contractors, and subcontractors involved in the procurement of goods and services necessary for our operations in developing and maintaining our oil and natural gas properties. The suppliers we engage include businesses that are primarily local and adhere to Canadian laws and regulations.



Policies and Due Diligence

Due Diligence

The Company has not historically undertaken any steps to conduct due diligence relating to mitigating the risks of modern slavery occurring in relation to our business or operations; however, we are not aware of any high-risk exposure to modern slavery associated with the Company's supply chain. We may in the future consider implementing additional procedures to ensure we are not unknowingly engaged in business with any entities involved in modern slavery.

Policies

Archer requires all of our **employees, contractors, consultants and directors** to maintain high standards of professional and ethical conduct. In addition, the Company requires compliance with all applicable laws, rules and regulations. The Company may in the future consider implementing policies designed to mitigate the risks of any actual or perceived modern slavery occurring in relation to its business or operations.

Activity and Supply Chain Risks

We have evaluated the way we procure our goods and services. As noted, all supplied goods and services we procure are primarily provided by Canadian entities and adhere to Canadian laws and regulations to our knowledge. Based on that evaluation, we are not aware of any high-risk exposure to modern slavery associated with the Company's business or supply chains.

Remediation Measures

We are not aware of the existence of modern slavery in our business and the supply chains that support our operations and as such, we have not taken any measures to remediate any forced labor or child labor or to remediate the loss of income to the most vulnerable families that resulted from any measure taken from any of the Company's actions.

Assessment of Effectiveness

The Company has not yet implemented any policies or processes to assess our effectiveness in ensuring that modern slavery is not used in the Company's business or supply chains.

Approval and Attestation of the Report

This report was approved by the Company's Board of Directors on May 21, 2026, pursuant to paragraph 11(4)(a) of the Modern Slavery Act and has been filed with the Minister of Public Safety and Emergency Preparedness.



In accordance with the requirements of the Modern Slavery Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest, on behalf of the Company, and with no personal liability, that the information in this report is true, accurate and complete in all material respects for the purposes of the Modern Slavery Act, for the reporting year listed above.

A handwritten signature in blue ink, appearing to read "D. Rodger", is positioned above the printed name.

Dustin Rodger
Chief Financial Officer & Vice President Finance

I have the authority to bind Archer Exploration Corp.

May 21, 2026